



State Government Affairs Coordinator

The Michigan League of Conservation Voters (LCV) is one of Michigan's largest, most impactful political advocacy organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine our access to the ballot. We are seeking a full-time State Government Affairs Coordinator to support the development of policy positions for the organization, legislative and administrative advocacy, and the building of relationships with partners, stakeholders, and decision-makers.

The ideal candidate will have at least a year of legislative and government affairs experience advocating for policy change. They will be motivated to work in a fast-paced, campaign-like environment in collaboration with a broader team to get big things done. The ideal candidate is an excellent writer and communicator, and is excited to grow new relationships in order to deliver positive policy outcomes on land, air, water, and voting rights issues impacting Michigan communities.

This position offers the opportunity to directly impact environmental and voting rights policy in Michigan. The State Government Affairs Coordinator, alongside a team of tenacious colleagues, will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

About the Michigan League of Conservation Voters

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan's drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan's land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

Job Responsibilities

This position reports to the State Government Affairs Director, is ideally based in or within driving distance of Lansing, and is responsible for the following:

- Supporting the Michigan LCV Government Affairs Team in Lansing from start to finish in decision-making processes, by communicating our position on public policy issues, attending and participating in committee meetings, tracking legislation and working with lawmakers during legislative session, hosting events, and being present and available to current and potential allies.

- Keeping a steady pulse on all relevant activity in Lansing by tracking legislation, state administration policy and programming, legislative schedules and communications from elected officials, partners, and a host of key interest groups.
- Serving as a resource for staff and other partners on environmental and voting rights policy in Michigan – our history, current lay of the land, and opportunities – so that our team has the information they need to make the biggest impact possible.
- Supporting the expansion of Michigan LCV's network on both sides of the aisle by organizing events for lawmakers, attending fundraisers, and setting a consistent calendar of one-on-one meetings.
- Researching new and proposed policy solutions to support the development and clear communication of Michigan LCV's position internally and externally.
- Participating in all Michigan LCV political election work – doing the hard work of campaigning, which includes volunteering yourself to do door-to-door field canvassing, phone banking, and attending campaign events

Qualifications

We are seeking candidates who are **self-starters**, **skilled communicators**, and **natural relationship builders**.

You should have:

- Public policy training or experience advocating for policy change and/or working on political or issue advocacy campaigns.
- A growing understanding of what it takes to impact policy decisions in government and how to navigate the decision-making processes from start to finish.
- An interest in working to build relationships with folks who represent a rich mix of people across race, gender, sexual orientation, and other group identities.
- A strong commitment to and belief in putting issues above party and working across the aisle to better protect our land, air, water, democracy, and communities.
- Excellent problem-solving, organizational, and time-management skills
- A network of relationships in Michigan politics is a plus.
- Reliable access to transportation for travel across the state, the internet, and a phone to use for work purposes as well as the ability to participate in campaign activities, either phone banking or canvassing
- Cultural Competence:
 - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms
 - Commitment to equity and inclusion as organizational practice and culture
 - A strong understanding of how environmental issues intersect with racism, economic and social inequality in the U.S. and an interest in working to dismantle these systems

Compensation & Benefits

The starting salary for this position ranges from \$49,000 - \$57,000 depending on experience. Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

How to Apply

[Click here to apply](#). Applications will be reviewed on a rolling basis.