



## **WEST MICHIGAN REGIONAL ORGANIZER**

The Michigan League of Conservation Voters (LCV) – one of Michigan’s largest, most impactful political advocacy organizations tackling drinking water contamination, the rapidly-worsening impacts of climate change, and efforts to undermine our access to the ballot – is seeking a dynamic, permanent full-time West Michigan Regional Organizer to help anchor our organizing work to run aggressive, focused campaigns that elect champions and hold elected officials accountable while in office.

This work is centered around the organization’s statewide *#OurWaterOurVote* brand, and the West Michigan Regional Organizer will work as a member of our Advocacy & Outreach team. They will engage voters and community partners to grow our volunteer base and build collective strength in Kent County. Together, *#OurWaterOurVote* campaigns pressure our elected leaders to act on pivotal issues facing West Michigan families – like toxic PFAS water contamination, aging infrastructure that pollutes our rivers and lakes, and the dramatic impacts of climate change. We then focus on that work at the local, state, and federal levels to have the fullest impact.

The ideal candidate has a tenacious, self-starter attitude with experience in either political candidate campaigns, issue-based 501(c)(4) community organizing, or union worker organizing. They are an organizer at-heart, or have relevant experience that would set them up for success when communicating with volunteers in person, on the phones, or in virtual meetings. The ideal candidate is detail-oriented and able to build genuine relationships with diverse constituencies. They are passionate about politics and want to be immersed in the high-speed world of it.

### **About the Michigan League of Conservation Voters**

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan’s drinking water, attacking climate change, and expanding access to the ballot. We work closely with elected officials, business leaders, partner organizations, and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan’s land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

### **Job Responsibilities**

The West Michigan Regional Organizer, a permanent position based in the Kent County that reports to the West Michigan Regional Coordinator, is responsible for the following:

- Recruiting and supporting a sustainable team of volunteers to advocate for stronger protections for our air, land, water and public health
- Advocating opportunities that further or fit into Michigan LCV’s issue, accountability, electoral or public education campaigns

- Organizing and attending community events and meetings to engage and expand Michigan LCV's member base in West Michigan, including Kent County, Kalamazoo County, and the surrounding areas
- Keeping a steady pulse on the local political lay of the land and local environmental issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage citizens in Michigan LCV's work
- Participating in all Michigan LCV political election work – doing the hard work of campaigning, which means volunteering yourself to do door-to-door field canvassing, text and phone banking, and attend campaign events
- Daily reporting of the region's data to the West Michigan Regional Coordinator

### **Qualifications**

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers**, **results-driven**, and who **are looking to become long-term community leaders**. You should have:

- One year of experience organizing volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities is preferred
- One year of experience working on electoral or issue campaigns in field operations is preferred
- A track record of inspiring action and working with a team of volunteers is preferred
- An interest in working with diverse constituencies to broaden and deepen participation in the democratic process and to pass stronger laws to protect our natural resources
- An ability to build genuine relationships and lead conversations with a wide-range of stakeholders – especially those most impacted by environmental issues, including environmental justice organizations, communities of color, and low-wealth communities – through phone calls, in-person meetings, social media, and events
- Experience managing multiple projects in a goal-driven, hard-deadline, focused environment
- Experience working with a variety of database systems, including Microsoft Excel, Google Suite, Voter Activation Network or Every Action
- Ability to work Mondays, Tuesdays, and Fridays from 10:00 AM - 6:00 PM, Wednesdays from 11:00 AM - 7:00 PM, and Thursdays 12:00 - 8:00 PM, with flexibility and willingness to work weekends and other evenings as needed
- A valid driver's license, car insurance, reliable access to a car, the internet, and a phone to use for work purposes as well as the ability to canvass, walking at least a mile and navigating physical obstacles such as stairs
- Cultural Competence:
  - Demonstrated awareness of one's own cultural identity and the ability to learn and build on varying community norms
  - Commitment to equity and inclusion as organizational practice and culture
  - Understanding of how environmental issues intersect with racism, economic and social inequality in the U.S. and has a passion for working to dismantle these systems

### **Compensation & Benefits**

The starting salary for this position typically ranges from \$40,000 - \$47,000 depending on experience. Michigan LCV offers a benefits package that includes health, dental, and vision coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny, and kind colleagues working together to deliver on a mission that matters.

### **How to Apply**

[Click here to apply](#). Applications will be reviewed on a rolling basis.