



# MICHIGAN LEAGUE OF CONSERVATION VOTERS | *Ed. Fund*

## **Michigan League of Conservation Voters Education Fund — Democracy for All Organizer**

The Michigan League of Conservation Voters Education Fund (MLCVEF) is seeking a full-time Democracy for All Organizer to build community power, especially through youth engagement, support voting rights and election protection across our target communities. The Democracy for All Organizer will work to ensure that community members are not only engaged in the voting process, but with wider civic engagement initiatives as well.

The ideal candidate will be able to work independently, take initiative, and be resourceful to move our priorities forward. This position, alongside a team of tenacious colleagues, will build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by historical barriers to the ballot and environmental issues.

### **About the Michigan League of Conservation Voters Education Fund**

MLCVEF seeks to educate, mobilize and engage Michiganders in the democratic process, and to educate and engage with decision-makers, in order to ensure that protecting Michigan's natural resources and our Great Lakes is a top priority in Lansing. We work closely with community leaders, elected officials, partner organizations and advocates from across the state, and we have built a reputation as the leading, non-partisan political voice for Michigan's land, air and water.

MLCVEF is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

### **Job Responsibilities**

The Democracy for All Organizer, who is based in the Detroit metro area and reports to a Democracy for All Coordinator, is responsible for the following:

- Organizing and attending community events and meetings to engage and expand voter and wider civic participation in the Southeast Michigan region, including the City of Detroit, wider Wayne County, Macomb County and Oakland County,
- Educating, engaging and empowering our community, especially young people, to protect voting rights and turn presidential-year voters into every-election voters in collaboration with partners, canvassers, youth interns and volunteers,

- Supporting the development of virtual engagement including social media content including development of the 313Votes brand, along with the Democracy for All and MLCVEF communications team,
- Keeping a steady pulse on the local political lay of the land and local environmental issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage voters in MLCVEF's work,
- Developing and maintaining Democracy For All leaders and activists to advocate for fair elections and educate the community on voting rights.

### **Qualifications**

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers**, **results-driven**, and who **are looking to become long-term community leaders**. You should have:

- A creative, motivated, self-starter approach to work with an organizing background who is goal-driven and detail-oriented,
- A commitment and connection to Southeast Michigan, especially Detroit and addressing the local democracy, land, air and water issues impacting the region,
- A minimum of one year of experience organizing volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities,
- Experience working with a variety of database systems; including Microsoft Excel and ideally Voter Activation Network (VAN) and Every Action,
- An understanding of the intersection of environmental issues and racial justice and equity,
- An interest in working with diverse constituencies to broaden and deepen participation in the democratic process,
- A positive, solutions-oriented attitude and a commitment to maintaining a supportive, empowering culture,
- Willingness and ability to work a flexible schedule, including nights and weekends,
- Willingness and ability to work remotely with a high degree of transparency,
- Experience engaging volunteers through a variety of digital platforms is a plus but not required.

### **Benefits and Compensation**

MLCVEF offers a competitive compensation and benefits package that includes the following: health and dental coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny and kind colleagues working together to deliver on a mission that really matters.

### **How to Apply**

Please send your cover letter and resume to [jobs@michiganlcv.org](mailto:jobs@michiganlcv.org) and include "Democracy for All Organizer" in the subject line. Applications will be reviewed on a rolling basis beginning March 15, 2021.