



MICHIGAN LEAGUE OF CONSERVATION VOTERS

Michigan League of Conservation Voters --- Our Water Activist

The Michigan League of Conservation Voters is seeking part-time Our Water Activists in the Southeast, West, and Northern Michigan Regions for our Political and Outreach team. The remote position will begin in March and last for a duration of 3-months. The position will focus on building power, presence, and relationships on behalf of our organization and organizing community members to get involved in making the protection of Michigan's land, air, and water a political priority.

The ideal candidate will be interested in pursuing a career in community organizing, building leadership in communities, and creating environmental change. They will develop the experience to work on advocacy and electoral campaigns and will be motivated to build a strong, diverse base of supporters for action on land, air, and water issues in the region. This position is an opportunity to make an impact in their community and across the state, learn organizing principles, and network with grassroots leaders and grassroots advocates. This position will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

About the Michigan League of Conservation Voters

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision-makers accountable for protecting Michigan's land, air, and water. We work closely with elected officials, business leaders, partner organizations and advocates from across the state, and we are the leading, non-partisan political voice for Michigan's land, air, and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline, and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

Job Responsibilities

Our Water Activists will be responsible for the following:

- Will be assigned to the region closest to their location and will report to their assigned Regional Organizer,
- Attend bi-weekly professional development training,
- Work with the Political and Outreach team to grow a strong, sustainable team of volunteers advocating for stronger protections for our air, land, water, and public health,

- Assist the Regional Organizer(s) in recruiting and developing a network of community members and community stakeholders to engage in the electoral program and pipeline, neighborhood member chapter development, and regional issue advocacy engagement projects,
- Assist in creating, organizing, and implementing a steady drumbeat of advocacy opportunities that further or fit into Michigan LCV's issue, accountability, electoral or public education campaigns,
- Work with the Political and Outreach team to provide coaching and training to assist with the development of volunteer leaders,
- Organize and attend community events and meetings, as well as key points on the local political circuit, to build presence and better connect to existing networks and potential partners,
- Perform data entry in the Voter Activation Network (VAN) to ensure the accuracy and well-being of regions' supporter database.

Qualifications

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers, results-driven**, and who **are looking to become long-term community leaders**. Prior experience in community organizing is not required, high school and college students are encouraged to apply. You should have:

- Passion for learning organizing principles, working under the environmental justice framework, and creating systemic change,
- Willingness to learn best-practice methods for volunteer recruitment and volunteer leadership development
- Have a winning attitude and willingness to inspire action and build a team,
- A consistent approach to new ideas with a sense of possibility,
- A commitment to addressing the local land, air, and water issues impacting the region,
- A belief that who we elect matters and that the protection of Michigan's land, air, and water should be a political priority,
- The ability to work with diverse constituencies to broaden and deepen participation in the democratic process and to pass stronger laws to protect our natural resources,
- Be comfortable working multiple projects in a goal-driven environment,
- Be comfortable working with high-performing teams of staff, and volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities,
- Willingness to learn a variety of database systems; including Microsoft Excel, Voter Activation Network or Every Action,
- Must be able to work a flexible schedule, including some nights and weekends,
- This commitment is for 10 hours of work per week for a 3-month period, March through the end of May

Incentives

This is an unpaid part-time position. Our Water Activists will be given applied experience outside of the traditional classroom settings, networking opportunities, and experience in building leadership in communities and creating environmental change. Exemplary Our Water Activists will receive a letter of recommendation and opportunities for advancement with MLCV or will be connected with other leading organizations in the state upon completion of the program.

How to Apply

Please send your cover letter and resume to Abigail Barker, abigail@michiganlcv.org, and include your nearest region and "Our Water Activists" in the subject line **by February 22nd**. Applications will be accepted on a rolling basis.