



MICHIGAN LEAGUE OF CONSERVATION VOTERS

Michigan League of Conservation Voters – West Michigan Regional Coordinator

The Michigan League of Conservation Voters is seeking a full-time West Michigan Regional Coordinator to build power, presence and relationships on behalf of our organization and to organize citizens to get involved in making the protection of Michigan's land, air and water a political priority.

The ideal candidate will be a rising community leader who can serve as Michigan LCV's ambassador to new networks and build long-lasting relationships with our members in West Michigan. They will have experience working on advocacy or electoral campaigns, and will be motivated to build a strong, diverse base of supporters for action on land, air and water issues in the region. This position provides an opportunity to become the local resource on politics and the environment and to build relationships with elected officials, partner organizations, grassroots leaders and grassroots advocates. This position, alongside a team of tenacious colleagues, will advocate for strong environmental protections, and build and amplify the voices of communities of color and other key constituencies who are disproportionately impacted by environmental issues.

About the Michigan League of Conservation Voters

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan's land, air and water. We work closely with elected officials, business leaders, partner organizations and advocates from across the state, and we are the leading, non-partisan political voice for Michigan's land, air and water.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

Job Responsibilities

The West Michigan Regional Coordinator (based in the City of Grand Rapids and also supports Kalamazoo County) will report to the Political and Outreach Manager and is responsible for the following:

- Supervising staff to grow a strong, sustainable team of volunteers to advocate for stronger protections for our air, land, water and public health,
- Developing and stewarding network of key, local opinion leaders, including elected officials and business leaders, who can play important roles in better protecting the region's natural resources,
- Creating and organizing a steady drumbeat of advocacy opportunities that further or fit into Michigan LCV's issue, accountability, electoral or public education campaigns,
- Organizing and attending community events and meetings, as well as key points on the local political circuit, to build presence and better connect to existing networks and potential partners in Grand Rapids and Kalamazoo,

- Keeping a steady pulse on the local political lay of the land and local environmental issues, sharing that knowledge with staff and key partners, and using those issues and opportunities to engage citizens in Michigan LCV's work,
- Overseeing seasonal paid operations to support outreach programs,
- Work to elect Michigan LCV's endorsed candidates through campaign field engagement in Grand Rapids and Kalamazoo,
- Daily reporting of the region's data to the Political and Outreach Manager.

Qualifications

We are seeking candidates who excel at **building genuine relationships**, who are **natural problem solvers**, **results-driven**, and who **are looking to become long-term community leaders**. You should have:

- A track record of inspiring action and supervising a team of staff and volunteers,
- A commitment to West Michigan and addressing the local land, air and water issues impacting the region,
- An interest in working with diverse constituencies to broaden and deepen participation in the democratic process and to pass stronger laws to protect our natural resources,
- An understanding of the political lay of the land in West Michigan,
- A consistent approach to new ideas with a sense of possibility,
- A track record of developing and maintaining strong working relationships with and among a wide range of stakeholders, especially those most impacted by environmental issues, including environmental justice organizations, communities of color, and low-wealth communities
- A strong justice analysis of environmental issues and significant previous experience working on the intersection of environmental issues and racial justice and equity
- Experience leading efforts to create equitable and inclusive organizational policies, practices, and workplace cultures,
- A track record of managing multiple projects in a goal driven, hard deadline, focused environment,
- A minimum of two years experience managing high-performing teams of staff, consultants, and volunteers who represent a rich mix of people across race, gender, sexual orientation, and other group identities,
- A minimum of three years of experience working on electoral campaigns in field operations,
- A minimum of two years of experience supervising field staff, and managing a electoral field campaign plan,
- Proficient working with a variety of database systems; including Microsoft Excel, Voter Activation Network or Every Action,
- A belief that who we elect matters and that the protection of Michigan's land, air and water should be a political priority,
- Willing and able to work a flexible schedule, including nights and weekends.

Benefits and Compensation

Michigan LCV offers a competitive compensation and benefits package that includes the following: health and dental coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny and kind colleagues working together to deliver on a mission that really matters.

How to Apply

Please send your cover letter and resume to jobs@michiganlcv.org and include "West Michigan Regional Coordinator" in the subject line. Applications will be accepted and reviewed on a rolling basis.