



## **Michigan League of Conservation Voters – Field Organizer**

The Michigan League of Conservation Voters (LCV) and the Michigan League of Conservation Voters Education Fund is seeking a Field Organizer to identify, recruit, and activate a large and sustainable network of engaged voters who will regularly take action on behalf of the protection of Michigan's unique lands, waters, air, and Great Lakes. This is a full time position.

### **About the Michigan League of Conservation Voters**

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan's land, air and water. We work closely with elected officials, business leaders, partner organizations and advocates from across the state, and we have built a reputation as the most-effective non-partisan political voice for Michigan's natural resources.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

### **Duties and Responsibilities:**

The Field Organizer is responsible for the implementation of the field program and is supervised by the Field Manager. The Field Organizer will also be responsible for managing his/her own team of volunteers.

Your primary responsibility as Field Organizer will be to recruit and mobilize volunteers on behalf of Michigan LCV in an effort to increase awareness and action on important environmental issues across the state.

### **Specific Responsibilities:**

- Recruit, manage, and train volunteers.
- Identify and cultivate team leaders.
- Plan and execute events.
- Build relationships within communities.
- Work directly with the Field Manager to ensure that goals are met.
- Maintain the highest regard for data integrity.
- Other duties as assigned.

### **Necessary Qualifications:**

The Field Organizer must have:

- Excellent writing skills, including the ability to take complex issues and communicate them to the general public;

- Three + years experience in field organizing, communications, campaigns or other related work;
- Excellent “people skills” and a track record of using them in prior capacities;
- Experience with project management, including both staff and consultants/vendors;
- Experience with on-line and traditional communications and advocacy;
- Solid computer skills, including familiarity with Microsoft Office and, ideally, website programs;
- Campaign experience, either electoral or issue-focused, preferable;
- Fine-tuned organizational skills and ability to work both independently and collaboratively;
- Ability to travel frequently throughout the county/region;
- A bachelor’s degree in a related field; and
- A general understanding of environmental issues and Michigan politics combined with a commitment to the mission and purpose of Michigan LCV and Michigan LCV Education Fund.

### **Benefits and Compensation**

Michigan LCV offers a competitive compensation and benefits package that includes the following: health and dental coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny and kind colleagues working together to deliver on a mission that really matters.

### **How to Apply**

Please send your cover letter and resume to [jobs@michiganlcv.org](mailto:jobs@michiganlcv.org) and include “Field Organizer” in the subject line. Applications will be accepted on a rolling basis.