



### **Michigan League of Conservation Voters --- Voting Rights Organizer (Metro Detroit)**

The Michigan League of Conservation Voters is seeking a full-time Voting Rights Organizer based in Metro Detroit to organize citizens to fight for voting rights reforms that lead to the full enfranchisement of communities, to help elect and hold accountable elected officials for protecting access to the ballot, and to serve as a local resource for people and partners on opportunities for action.

The ideal candidate will be a community leader and a natural organizer who is committed to building, organizing and growing a strong base of supporters for action on democracy issues. They will have experience working with people across lines of difference and an approach to organizing that starts with meeting people where they are. They will be able to work independently, take initiative, be resourceful and make things happen. This position is an opportunity to amplify the voices of people impacted by voter suppression and disenfranchisement in Michigan, support and help strengthen community action on voting rights issues, and build meaningful relationships with elected officials, partner organizations, community leaders and activists.

#### **About the Michigan League of Conservation Voters**

The Michigan League of Conservation Voters is a statewide political organization whose mission is to elect pro-conservation candidates to office and to hold all decision makers accountable for protecting Michigan's land, air and water. We work closely with elected officials, community leaders, partner organizations and activists across the state to pass stronger laws to protect Michigan's natural resources and communities.

Michigan LCV is an equal opportunity employer. We assure equal treatment in hiring selection, promotion, transfer, compensation, benefits, training, discipline and other personnel practices and terms or conditions of employment without regard to race, color, religion, sex, age, national origin, height, weight, marital status, genetic testing status, veteran status, disability, sexual orientation, gender status, or any other protected class established by all applicable federal, state and local laws and ordinances.

#### **Job Responsibilities**

The Voting Rights Organizer reports to the Political and Outreach Director and is responsible for the following:

- Building an infrastructure for year-round voter rights education, organizing and mobilization,
- Building a strong, sustainable, growing team of volunteers to take action on the democracy and voting rights issues impacting their communities,
- Developing relationships with key, local opinion leaders, including elected officials and business leaders, who can play pivotal roles in passing stronger laws to protect our democracy,

- Creating, organizing and leading on a steady drumbeat of action opportunities that contribute to larger policy goals, including door-to-door canvassing, phone banking, town hall events, coffee hours with elected officials,
- Keeping a steady pulse on the local political lay of the land and local democracy issues and sharing that knowledge with staff and partners,
- Serving as the organization's liaison to the cohort of organizations working on democracy issues.

### **Qualifications**

We are seeking candidates who excel at building genuine relationships across lines of difference, are self-directed problem solvers, and who are looking to become long-term community leaders. You should have:

- A track record of inspiring action, building a team, and doing real, measurable organizing work either for a political campaign or at the community action level,
- An understanding of voting rights issues impacting Michigan and a commitment to raising the profile of those issues and organizing for change,
- The ability to break down complex issues into actions that connect with people personally and motivate them to get involved,
- The drive to think creatively about effective organizing work, conceive of new ideas to improve our work, and make them happen,
- A consistent approach to new ideas with a sense of possibility and a can-do attitude,
- A belief that who we elect matters and that the protection of Michigan's democracy should be a political priority.

### **Benefits and Compensation**

Michigan LCV offers a competitive compensation and benefits package that includes the following: health and dental coverage, long-term and short-term disability coverage, life insurance coverage, a retirement savings program, reimbursements for business-related travel, a generous paid time off policy, and a team of smart, funny and kind colleagues working together to deliver on a mission that really matters.

### **How to Apply**

Please send your cover letter and resume to [jobs@michiganlcv.org](mailto:jobs@michiganlcv.org) and include **"Voting Rights Organizer"** in the subject line. Applications will be accepted on a rolling basis, but priority will be given to those received before **June 8, 2018**.



